

Health Professionals and Allied Employees, AFT/AFL-CIO

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March 29, 2018



VIA E-MAIL AND CERTIFIED MAIL

Jennifer Dobin
Executive Vice President, Chief Human Resources Officer
CarePoint Health
10 Exchange, Place
Jersey City, City, NJ 07302

NOTICE OF INTENT TO BARGAIN AND INTIAL REQUEST FOR INFORMATION

Dear Ms. Dobin,

Notice of Intent to Bargain:

Notice is hereby given of our intent to modify the collective bargaining agreements for the bargaining units of the Health Professional and Allied Employees, AFT/AFL-CIO Local 5186 with CarePoint Health Christ Hospital.

Enclosed is a copy of the notice that we have sent to the Federal Mediation and Conciliation Service and the New Jersey State Board of Mediation as required by state and federal law.

Initial Request for Information: Based on the right to information provided by the National Labor Relations Act, the Union requests the following information (see attached sheets) in order to provide adequate representation to our members in the upcoming contract negotiations.

Please note, that unless otherwise specified, these information requests are made in reference to the bargaining unit represented by HPAE Local 5186 at Christ Hospital. Please provide information in an electronic format.

Included in this request for information are items specifically related to the 2017 Tax Cuts and Jobs Act . This law was enacted last year with the promise that the permanent tax cuts for corporations would raise wages and prevent the offshoring of jobs. President Trump promised that the decrease in the statutory corporate tax rate will “give the typical American household a \$4,000 pay raise.” His Council for Economic Advisors reported that this permanent \$4,000 raise is a conservative number and that the raise may be as high as \$9,000. These numbers were repeated by members of Congress throughout the legislative process on this bill.

HPAE believes that CarePoint Health and our Union should work together to effectuate the intent of the new law. Raising workers’ pay and stopping the offshoring and outsourcing of jobs are central concerns of our union and the employees we represent, and we are deeply concerned that these promises will be forgotten unless we bargain for them.

In preparation for such bargaining, we need to understand the total benefit from the tax legislation inuring to Carepoint; the extent to which that benefit is reserved or not to increase workers' wages or create jobs; the extent to which that money has already been diverted or is planned to be diverted to anything other than raising wages or increasing employment for American workers, particularly those within our represented bargaining units. We therefore request the following information, relevant to all of the foregoing.

This request is made without prejudice to the union's right to file subsequent request during the upcoming contract negotiations.

Please provide the information by April 20 2018. If any part of this letter is denied, or if any material is unavailable, please provide the remaining items as soon as possible, which the union will accept without prejudice to its position that it is entitled to all documents and information called for in the request.

If you believe that any of the material requested is unavailable, please contact me immediately.

Sincerely,



Joel Brooks

cc: HPAE Local 5186 Negotiating Committee
cc: Josiane Deronceray, Director of Human Resources, Christ Hospital