

Attention Local Presidents Impacted by the Janus decision:

Following the JANUS Supreme Court decision, we have reason to believe that anti-union groups are planning to contact you and your coworkers with the goal of getting them to drop their CWA membership. We've seen them use these tactics before, following previous anti-worker rulings in the public sector. They contacted members by phone, showed up outside worksites and went door to door with one goal: trying to trick members with slick propaganda and promises of raises (by dropping their membership).

These corporate front groups go by innocuous names: the Commonwealth Foundation, the Freedom Foundation and the Fairness Center, but their goals are the same. They want to "defund and defang unions", push further privatizations and of course reduce wages and benefits in any way possible.

While we know these are their real goals, it's important we educate our members so they are prepared and know how to respond to their dishonest tactics. If one of our members is approached by these organizations, instruct them to collect as much information as possible, waste their time and report the incident to their steward. Do not give them any more information, and if they're looking for a way to end the conversation, they should ask how much they're being paid and suggest they form a union to raise their wages and improve their working conditions.

Attached you will find a "Know Your Rights" piece that you can use to train your stewards/activists to prepare members for this. We also have decals you can order (copy attached). Members can place on their front door, car window, computer, etc. to let these folks know "we're sticking with the union."

CWA
STRONG

UNION
STRONG

THE 1% IS WRONG. WE'RE **CWA STRONG**

The corporate interests behind the JANUS lawsuit will be relentless in trying to further take away our voice but we know how to fight back

Following the JANUS Supreme Court decision, anti-worker groups are planning to contact you and your coworkers to encourage you to drop your CWA membership. We've seen them use these tactics before, following a previous anti-worker ruling in the public sector. These groups contacted members by phone, showed up outside worksites and went door to door trying to trick us with slick propaganda and promises of "raises" by keeping your union dues.

WHO IS FUNDING THIS?

The corporate interests behind this lawsuit are the same ones funding the campaign to get you to drop your union membership.

WHY DO THEY CARE IF I DROP MY UNION MEMBERSHIP?

They care because they want to weaken our rights at work and lessen our political involvement. The 1% isn't just attacking our voice, they want to defund the public sector and reduce the services they provide.

WHAT SHOULD I DO IF THEY CONTACT ME?

DON'T SIGN ANYTHING

Don't fill out any of their forms, sign any documents, or give them any information.

ASK WHO THEY ARE

You have the right to ask what organization is trying to lower your wages and take away your benefits.

COLLECT AS MUCH INFORMATION AS YOU CAN

Write down what they tell you, keep any documents they give you and pass them along to your steward. Any information on these groups & their activities is helpful.

NOTIFY YOUR STEWARD

If you are contacted, ask to be removed from their contact list and notify your steward: