## WHAT YOU NEED TO KNOW ABOUT THE JANUS DECISION

The Supreme Court just ruled that public sector unions cannot charge 'fair share' fess to non-members for the cost of their representation. The corporate billionaires who funded this lawsuit (known as "Janus") hope that the decision will weaken our ability to join together to fight for better wages, benefits and public services.

## They don't know who they're up against.

We know it is possible to survive and grow our power without agency fees. We don't need to look further than



the many locals in right to work states who have maintained a strong internal organizing structure and robust membership. After right to work legislation passed in Indiana and Michigan, we fought back and ended up with fewer non-members than before the law passed. It requires focus and lots of hard work, but it is possible to succeed in these conditions and end up with an organization that is stronger in the long run.

We will not allow corporate special interests to turn back the clock on our freedom to join together to improve our pay, to speak up for our communities, and to improve our workplaces.



## TOGETHER WE ARE CWA STRONG.

For more information about how you can keep our union strong, contact your steward