



Members remain **STRONG** in mobilization actions

Shifting gears from solely internal actions to educating the public and Customers; enlisting the help of Law Makers, Other Unions, Allies and our Communities.

Workers have held thousands of conversations at events around the

country informing past, current and potential customers about AT&T's broken jobs promise. We are planning additional events to spread the word, check with your local for opportunities in your community.

This just in: Nationally, CWA launched a media campaign

<http://www.goodjobsatt.org/radio-ads-atts-tax-breaks-and-broken-promises>

AT&T's Failing Strategy: AT&T was counting on a long negotiation process to wear CWA members down. It's a tactic they have tried before. They will try anything they can to divide us. Our collective actions through our Union will help us achieve the Labor Agreement we all need and deserve. We remain United and **CWA STRONG**.



Local 1051 continues to prepare members for a strike. Members are engaged in mobilization actions including wearing red Thursdays, black Fridays, working to rule and safety focused.

Local 1058 holds information tables to help keep members informed. Working with **Local 1150** in NJ, they are bringing AT&T's tax scam lies to the public and our communities. Members stay mobilized on the job wearing red, black and making noise daily.

Local 1150 continues inside solidarity actions including clicking at 11:50, wearing red Thursdays and black Fridays. Activists leafletted minor and little league baseball games. Working with Local 1058 the locals held information sessions with members to talk about bargaining issues and 100 days without a contract, and both locals have engaged Legislators in our fight.

Local 1152 has challenged members to post AT&T broken job promise info throughout the community. They have also engaged legislators in our fight. Members continue doing mass walk ins, informational pickets and participating in other concerted actions.



District 2/13 held mobilization conference calls with every Legacy T Local to discuss the status of bargaining and mobilization. Collectively **Locals 2100, 2106, 2017, 2252, 13000, 13500 & 13552** continue to leaflet and educate the public about our jobs fight and AT&T's elimination of jobs. Communities receive the message from ball games to strip malls. Members remain engaged in the fight through solidarity actions wearing red and black, one on one discussions, making noise, informational pickets, mass walk ins just to name a few.

Local 3010 served cookies and held information sessions with members on the 100th day without a contract. Members remain engaged in the fight for a fair labor agreement for Legacy T Puerto Rico.

Local 3603 had members rolling the dice to see if they would be in the 50% to keep a job or get laid off under the companys final offer which guts our current employment watermark in half. Leaders have been engaging legislators in the fight to keep jobs at AT&T. Members wear red Thursdays and black Fridays.





Local 3108 Members are supported by CWAers outside of Legacy T in solidarity actions. The Local continues to wear red Thursdays and focus the external fight. Activists along with family and friends leafleted an Orlando City SC Major League Soccer game.

Local 4250 members are wearing red and black to show solidarity. They continue clicking and are working to rule.

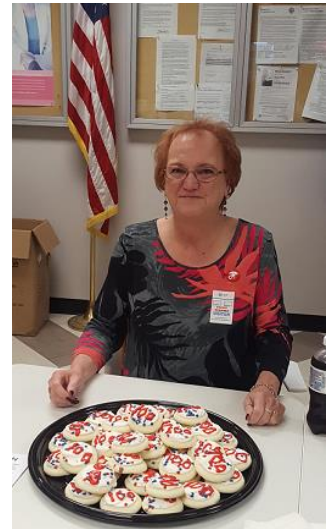
Local 4252 held lunchroom discussions for 100 days without a contract. Bargaining team member LaNell Piercy met one on one and in small groups to discuss the status of bargaining as she has experienced it firsthand. Members are wearing red on Thursdays. Local leaders are engaging legislators on our jobs issue.

Local 4340 has been hand billing in the public to get the jobs message out. Members are engaged in keeping each other informed.

Local 6143 members have engaged in informational pickets and are working with other Locals to help spread their message.

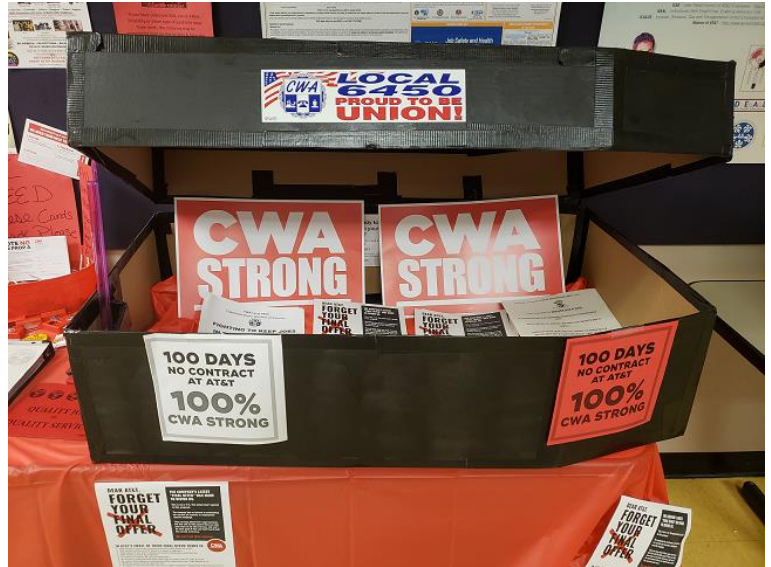
Local 6300 working with 6350 incorporated the AT&T jobs message in with the Right to Work, Prop A. They have held thousands of conversations so far.

Local 6350 continues to hold informational pickets and leaflet at public events. They have started to AT&T customers, like Wells Fargo, on our fight to keep jobs, and how they can help. On the 100th day without a contract, members held a rally and got to see how AT&T was gambling with their futures by rolling the dice to see if they would still have a job under the proposed Final Offer language. On the job members continue mobilization actions including wearing red and black, using clickers and other noisemakers. State legislators have been engaged in our fight.



Local 6450 began day 100 without a contract with mass walk through the call center carrying a coffin and held breakroom meetings and demonstrated the devastating reality of the company's Final Offer job security cut by rolling dice into the coffin. National Mobilization Coordinator and 6450 President Sarah Harreus was interviewed on KKFI 90.1 KCMO July 19.

<http://cas2.umkc.edu/labor-ed/radio.htm> The interview starts at approximately 32 minutes, she talked about our negotiations and AT&T's tax scam lie to create and keep jobs. Members continue to show solidarity by wearing red and black and making noise. Legislators have been engaged in our fight for jobs.



Local 7050 Members continue to wear red Thursdays and black Fridays, are focused on safety and following company policy and procedure closely.

Local 7200 members wear red Thursdays, black Fridays, and participate in the weekly informational picket with Local 7250.



Local 7250 leafletted multiple public events including community festivals, county fairs and a youth state softball tournament to let people know about AT&T's broken jobs promise. Members and activists hold weekly informational pickets, silent walks through the work area, elevator rallies, clicking, wearing red and black to show solidarity. On day 100 without a contract, members rolled the dice to see if they would still have jobs under the company's final offer. Mobilizers held one on one and small group discussions with members.

Local 7750 held a courtyard rally at their new location on day 100 without a contract. They continue daily informational pickets, and activists have been distributing leaflets in the public to educate about AT&T's tax scam lies. They have distributed American flags to their members to remind AT&T to keep jobs in the United States.

The Stakes are high for our members.

- Job Security
 - Job Offer Guarantee (JOG – Page 259) under the final offer, JOG will not be expanded to 2015 new hires.
 - Employment watermark (page 258) cut nearly in half, from 3200 4/14/2018 to 1700.
- Healthcare
 - Increased monthly premiums, deductibles and out of pocket maximums for all employees
 - 2015 Transfers and new hires would remain on the higher 2nd tier of healthcare premiums
- Alliance for Employee Growth and Development
 - Limited funding through September 30, 2019, and complete elimination October 1, 2019
 - Alliance has been one of the most successful programs negotiated in the Legacy T contract. It expanded from non business related pre-paid tuition assistance in 1986 to group classes, on company time business unit training, Article 43 Certification courses, and Alliance Live on line learning. AT&T wants to replace real education opportunities with “Nanodegrees”; limited course options only recognized by a few companies (<https://www.udacity.com/nanodegree>)
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The company wants CWA gamble with your future. Our bargaining team is not willing to do that. Job Security is the #1 issue for our members. AT&T will not change their minds on our key issues on their own. We need to continue to bring our fight for jobs into the public.

Help us tell the Company their final offer was a bust and that we are holding out for a fair and just contract.



Locals continue to push our jobs message in the public

Check with your Local to find out dates and times of the next event in your area.

Sign the Petition

www.GoodJobsAtt.org

Contact your Local to find out what's going on in your area and what you can do to help. Also find out how to participate in **virtual mobilization training**~ class. This is a 4-hour instructor lead computer based interactive, energizing and empowering learning experience.



STAY Connected:

Like us on FB @CWALegacyT

text **LegT** to 69866 to receive updates directly to your phone

Call 855-553-4489 to tell your Member of Congress to stand up for American Workers and Jobs, and hold AT&T accountable for their tax scam lies.

Send mobilization reports and pictures from events to CWAmobilization2018@gmail.com. Pictures may be used on social media or a future report.

Stay Strong in your mobilization. We need to continue to send the message:

One Day Longer, the Union is Stronger!



