

# THE GAMBLER

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CWA Mobilization Report #8

AT&T is doubling down on their final offer, betting that they can outlast CWA members and our concerted mobilization activities.

The company won't even agree to bring in a mediator to help facilitate negotiations, proving that AT&T has no intent or desire to actually reach an agreement at this time.

The Stakes are high for our members.

- Job Security
  - Job Offer Guarantee (JOG – Page 259) under the final offer, JOG will not be expanded to 2015 new hires.
  - Employment watermark (page 258) cut nearly in half, from 3200 4/14/2018 to 1700.
- Healthcare
  - Increased monthly premiums, deductibles and out of pocket maximums for all employees
  - 2015 Transfers and new hires would remain on the higher 2<sup>nd</sup> tier of healthcare premiums
- Alliance for Employee Growth and Development
  - Limited funding through September 30, 2019, and complete elimination October 1, 2019
  - Alliance has been one of the most successful programs negotiated in the Legacy T contract. It expanded from non business related pre-paid tuition assistance in 1986 to group classes, on company time business unit training, Article 43 Certification courses, and Alliance Live on line learning. AT&T wants to replace real education opportunities with “Nanodegrees”; limited course options only recognized by a few companies (<https://www.udacity.com/nanodegree>)

The company wants CWA to wager your future. Our bargaining team is not willing to do that.

Help us tell the Company their final offer was a bust and that we are ALL IN for a fair and just contract.



Locals continue to push our jobs message in the public  
Check with your Local to find out dates and times of the  
next event in your area.

Job Security is the #1 issue for our members

AT&T will not change their minds on our key issues on their own.

Sign the Petition [www.GoodJobsAtt.org](http://www.GoodJobsAtt.org)

**Local 1051** members are staying active and engaged in mobilization in the field and wearing red Thursdays and black Fridays. The Local put together picket signs and duties to prepare for a strike if the company doesn't get serious at the bargaining table.



**Local 1058** remains diligent with clicking and driving local management crazy! Workers continue to display solidarity with Red and black t-shirts and hold joint actions with 1150.

**Local 1150** has taken the jobs message to their communities, from Churches, train stations to minor and little league ball fields. They continue with actions inside the workplace and informational pickets outside.



**Local 1152** filed Unfair Labor Practice charges against the company. They will also be filing grievances over refusing members to view their personnel records. Members are doing mass walk ins, informational pickets and participating in other concerted actions. The public campaign is underway.



**Locals 2100, 2106, 2107, 2252, 13000, 13500 & 13552** remain coordinated in their actions in **District 2/13** wearing red Thursdays, black Fridays, walking in to Huddle meetings together, holding informational pickets, rallies, and leafleting public events like major league baseball games, getting our jobs message out, and drawing attention to the unnecessary increases AT&T proposed in their final offer.





**Local 3250** members are wearing red Thursdays and black Fridays, clicking every day on the hour. Members are planning some big events to keep the ULP strike momentum going.

**Local 4250** members are wearing red and black to show solidarity. They continue clicking and are working to rule. They held an informational picket last week and are planning other public events.

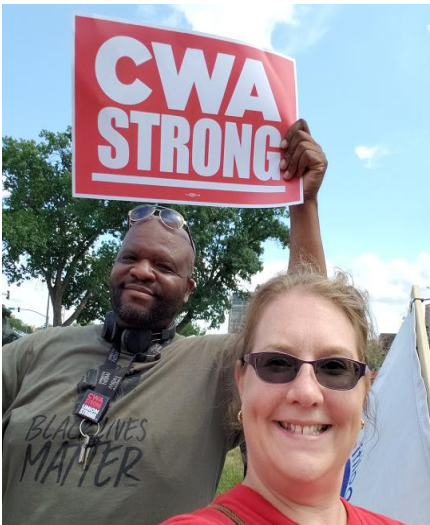
**Local 4252** is wearing red on Thursdays. Members want to know when we are going on strike!

**Local 4340** has been hand billing in the public to get the jobs message out. They are using a mobile billboard as well. Members are engaged in keeping each other informed.



**Local 6300** working with 6350 incorporated the AT&T jobs message in with the Right to Work, Prop A, information distributed at the Cardinals major league baseball game. They held thousands of conversations.

**Local 6350** Leaders attended the AFL-CIO conference & State Council picnic and let delegates know about AT&T broken jobs promise. They started a new social media campaigns. They continue with informational pickets, wearing red Thursdays and black Fridays, one on one and small group conversations and are filing grievances.



**Local 6450** members are continuing inside actions including making noise, wearing red and black, and doing mass walk ins. Outside they are holding rallies and bringing the jobs fight to the public. Workers handed out AT&T leaflets at 2 rallies fighting Right to Work. They also leafletted a Royals game and have additional actions planned.

**Local 7050** is working on grievance issues. Members are still amped up from the ULP strike, so they are planning to leaflet several public events. Members continue to wear red Thursdays and black Fridays.





**Local 7200** members wear red Thursdays, black Fridays, click during the 7250 department walks and participate in weekly rallies with 7250

**Local 7250** hold weekly informational pickets, silent walks through the work area, elevator rallies, clicking, wearing red and black to show solidarity. Along with 7200 approximately 1200 good jobs at AT&T leaflets were distributed at the PRIDE parade. Several more joint public events are being planned.

If you haven't been part of the mobilization actions, it's not too late!

Contact your Local to find out what's going on in your area, and find out how to participate in **virtual mobilization training**~ class. This is a 4 hour instructor lead computer based interactive, energizing and empowering learning experience.



STAY Connected:

Like us on FB @CWALegacyT or  
text **LegT** to 69866 to receive updates directly to your phone

Sign onto the jobs petition: [www.GoodJobsATT.org](http://www.GoodJobsATT.org)

**Call 855-553-4489 to tell your Member of Congress to stand up for American Workers and Jobs, and hold AT&T accountable for their tax scam lies.**

Send mobilization reports and pictures from events to [CWAmobilization2018@gmail.com](mailto:CWAmobilization2018@gmail.com). Pictures may be used on social media or a future report.

Stay Strong in your mobilization. We need to continue to send the message:

**One Day Longer, the Union is Stronger!**

