

It's been over two weeks since expiration:

CWA actions heat up

Funeral and Memorial services have been popping up around the country.

Members mourning the loss of good middle class jobs that have been shipped overseas by AT&T.



Meanwhile At the bargaining table AT&T, oozing corporate greed from every orifice, continues to disrespect CWA members with its retrogressive proposals, including the attack job security.

Members are taking our message public:

We are fighting to keep good middle class jobs in our communities. CEO Randall Stephenson has already gone back on his word to create jobs in the wake of the corporate tax cut.

Here are some of the Amazing things happening around the country.

Local 1058 and **Local 1150** members stand collectively to show the company we are united in our fight for a fair contract. Workers are wearing red and engaged in job actions and Executive Board member's staff information tables to keep up to date on what is happening at the bargaining table.



Locals 2100, 2106, 2107, 2252, 13000, 13500 and 13552 have been coordinating actions through **District 2/13**. Locals have been holding informational pickets and tailgate meetings across work sites with actions escalating since expiration. Many technicians have placed a red shirt on their passenger seat, and workers inside on the backs of their chairs, which will remain until we get a fair

contract. Locals have been using Social Media to keep members informed, including the stick figure Randall laying off workers. "DON'T be like Randall."

In addition, **Local 2100** clicks randomly throughout the day, and used the clickers as applause to recognize the supervisors late arrival to their meeting. Members wear red Thursday and Black on Friday.

Local 2252 members are requesting personal records, placed CWA signs in their work locations along with mini picket signs. Members are wearing red Thursdays to show solidarity for a fair contract.

Local 13552 members have requested to review personnel records and are wearing red Thursdays and black Fridays.

This is CEO Randall Stephenson.

He made big promises to create more jobs at AT&T.

Instead, AT&T laid off over 1,000 workers after getting a big tax cut.

Don't be like Randall.

Tell Randall and AT&T to show us the jobs.



CWAatATT.com

Local 3250 members have been closely following AT&T ergonomic recommendations, taking multiple health breaks every day. Workers show solidarity by wearing red Thursday and black Friday. One location wore purple for an action Monday. **Local 3204** participate in solidarity.

Local 3603 members have posted signs in the work areas and continue to wear red Thursdays and black Friday to show solidarity. Workers have been requesting to review personnel records, and the Local has been in contact with a Congressman to support CWA in our fight to keep good union jobs at AT&T in the United States.

Local 4050 members have been mobilizing across both the Legacy T and Midwest contracts in solidarity with all **District 4** Locals. They have been participating in informational pickets, inside actions including carefully following AT&T policy and procedures. In the field members driving trucks are turning in badges and keys daily in case there is a strike overnight. Inside members turn in badges to their supervisors every day.

There are many mobilization activities happening across all 5 Midwest states. Members prove we are one Union by supporting each other no matter which contract they work under. There have been several grievances filed post expiration and Locals are looking to file NLRB charges against AT&T for the unfair labor practices committed recently.

Local 4250 Members have requested personal files, identified leg in IL, planed informational picket on 4/27, members are wearing Red Thursday and black on Fridays.

Local 4252 handed out red shirts to each of their members to wear Thursdays. Workers have been requesting to view their personal files including the ability to view electronic notes kept by managers.



District 6 bussed in hundreds of CWA Local Delegates to surround the venue where the annual AT&T Shareholder meeting was held in Dallas, TX. With bagpipes sounding, a funeral memorial service was held to mourn the loss of thousands of middle class American jobs that AT&T continues to offshore to other countries. After reporting profits of \$29 Billion in 2017, and promising to create 7,000 good paying jobs on the heels of the corporate tax cut, AT&T announced another layoff, cutting over 1000 more jobs. **CWA District 6 Vice President Claude Cummings** led the rally along with **CWA Public Sector Vice President Brooks Sunkett**, **CWA District 4 Vice President Linda Hinton**, and our **T&T Vice President Lisa Bolton**.



Local 6150 Members are clicking on the hour for a minute, wearing red on Thursdays and black on Fridays. They have started asking to review personnel records. Local officers attended the D6 meeting and gained support from all Locals across the district to help with the fight at AT&T. They are working with **Local 6215** on joint actions and lobbying legislators for support on our fight to keep jobs at AT&T.

Local 6143 Officers continue to send emails and text blast to educate and inform members with ongoing mobilization actions. Members are tapping pens on the hour every hour, holding informational pickets to help educate the public, and wearing red on Thursday and black on Fridays to show the company we are unified in our fight for a fair contract.

Local 6300 handed out clickers to our members, are wearing red on Thursday and Black on Fridays and members have requested their personal records.



Local 6350 Members are clicking and making noise, they have mobilization giveaways for everyone participating in actions. Q-Link pictures have been changed to Union messages, and members show strength and solidarity by wearing red Thursdays and black Fridays. There is a tombstone in the office, poop emoji stickers on badges. Managers didn't like some of the poop related merchandise, which inspired members to make more noise and more signs in response to AT&T opposition. Personnel records requests are in progress. The Local helped facilitate t-shirt orders (red or black) for Locals nationwide \$15.00 each, with a minimum of 12 shirts.

Local 6450 is gathering personnel records requests. Clickers have been distributed in the call center and the managers are getting annoyed at the noise. Members take unified health breaks inside the call center marching and chanting. There was a coordinated balloon pop on Friday in solidarity with the rally and memorial service at the Shareholder meeting. Members are wearing Red on Thursday and black on Friday. The Local has contacted our Congressman for support to stop off-shoring American jobs at AT&T. Every Tuesday is healthcare action day.

Local 7050 Officers are working with the AZ Council on letters to legislators. Members have completed personnel records review requests. The Local filed NLRB charges for failure to provide records. Members have been reminding management about the Union's ability to walk at any time over Unfair Labor Practices, which rattled the company so much that the head of labor relations sent a letter to VP Bolton asking them to stop. The workers actions are concerted and protected under federal law. Members are using the clickers in meetings and continue to wear red Thursdays to show solidarity.

Local 7011 has posted signs at work sites. Members have started requesting review of personnel records. Clickers were received and the Local has started distribution to everyone. Members are wearing red to show solidarity on Thursdays.

Local 7601 is posting CWA signs in the office and is working on a letter to the editor.

Local 7250 Members continue to rally on the elevator lobbies on all floors including the teleconference dept. in support of **Local 7200** members. These rallies have agitated managers on the different floors, even causing the second level manager to swear at 7250 members, sparking the rallies to get stronger. Members are participating in lunchtime informational pickets outside once a week and they are wearing red on Thursday and Black on Fridays. The local received confirmation from MN Governor Dayton's office and a House Reps who have agreed to send letters to the CEO in support of a fair contract for CWA and keeping jobs in the United States. Members have begun requesting to view personnel files including coaches working files.



Local 7750 Members hold a flag pole rally once a week, and more frequent informational pickets outside. Members are wearing red Thursdays and black Fridays and are passing out information to members at their desks to keep people up to date on bargaining and member actions.

Local 7906 Members hold tailgate meetings to help keep members engaged and informed. Workers are being identified to attend mobilization training. Members have started filling out forms to review Personnel records. 7906 is United for a fair contract.



Local 9415 passed out clickers to members and had a clown passing out “contract now” balloons. Management was bothered and asked not to have clown in the office. The Local is gathering community support, along with support from other Labor organizations coming together to save jobs. Members bowed their heads in silence on Friday during the shareholders meeting and held a funeral processions outside of the Corporate Headquarters with tombstones that say “AT&T is killing good jobs” and to stop off-shoring jobs. The Grim Reaper made an appearance, along with the clown.



9510- mobilizing with the core and landline members, making small picket signs for all in our unit and getting other members involved by sending letters to members about our actions

If your local is missing, send your report to cwamobilization2018@gmail.com so we can be sure to include you!

It's not too late to get involved. We need YOU in this fight.

If you haven't signed the jobs petition, it's not too late. Sign and post on social media asking your friends to sign too!

<https://actionnetwork.org/petitions/ask-randall-stephenson-where-are-our-jobs>

