

Phil Pennington
Local 4320
Columbus, Ohio
Chief Steward/Organizer

Position: Avaya Technical Position

- J Member of CWA/Avaya Bargaining Team for 2003, 2006, 2009.
- J Alternate of CWA/Avaya Bargaining team for 2012, 2014 and 2016
- J Member of CWA Variable Workforce creation and follow up committee. 2000 & 2001
- J Member of CWA National Safety Committee 1998-2000
- J Member of CWA/Avaya steering committee for small business
- J Member of CWA/Lucent & Avaya Contracting committee 1998 thru 2009
- J CWA/Avaya joint Sales Referral Coordinator 2006-2009

Presently Chief Steward of Ohio Mobility Retail, Call Center and Wireless Technicians for CWA Local 4320 Presently CWA Local 4320 Organizer